GOVERNMENT OF INDIA
COAL
LOK SABHA

UNSTARRED QUESTION NO:3600
ANSWERED ON:12.12.2000
VRS IN CIL
ANANTA NAYAK

Will the Minister of COAL be pleased to state:

(a) the number of employees of Coal India Ltd.(CIL)and its subsidiaries who have taken voluntary retirement under VRS during each of the last three years and the current year; and

(b) the details of the voluntary Retirement benefits availed by them?

Answer

THE MINISTER OF STATE FOR COAL (SHRI N.T. SHANMUGAM)

(a) : The details of the number of employees of Coal India Limited and its subsidiaries who have taken Voluntary Retirement during each of the last three years and in the current year till 1.11.2000 are given below :-

Company	1997-98	98-99	99-2000	1.4.2000 till 1.11.2000
Eastern Coalfields Limited	1221	4880	4406	1163
Bharat Coking Coal Limited	2750	4088	3590	1026
Central Coalfields Limited	935	504	1820	515
Western Coalfields Limited	0	762	1650	422
South Eastern Coalfields Limited	1	5	22	502
Mahanadi Coalfields Limited	0	0	0	19
Northern Coalfields Limited	0	3	3	1
North Eastern Coalfield	0	0	116	19
Central Mine Planning and Design Institute Limited	0	1	15	0
DCC	0	0	0	0
Coal India Limited (Headquarters)	5	4	12	1
Total	4912	10247	1163	3668

(b) : The details of the benefits availed by them under Voluntary Retirement Scheme are as follows :-

1. Ex-gratia payment equivalent to 1Â½ months wages last drawn for each completed year of service. or Monthlywages at the time of retirement multiplied by the balance number of months of service left for normal retirement, whichever is less.

2. Travel expenses − An employee and his/her family would also be entitled to travel by entitled class to the place where he/she intends to settle down.

3. Provident Fund − The balance in his/her Provident Fund account payable as per CMPF Scheme.

4. Encashment of Leave − Cash equivalent to accumulated Earned Leave as per rules of the company.

5. Gratuity − As per Gratuity Act/Scheme applicable to the employee.